



# Peterborough Police Constable Selection Process

## PRE-APPLICATION



- Participate in General Information Session, Open House or practice shuttle run
- Possess a valid OACP Certificate ([OACPCertificate.ca](http://OACPCertificate.ca))
- Possess a valid Ontario Drivers License
- Permanent residence required

## APPLICATION & PRE-SCREENING



- Submit online application package (includes: government issued ID, copies of official school transcripts and certificates, reference letters, previous work history, First Aid/CPR - C, Criminal record check, medical examination and fitness log from pre-application phase)
- Fitness assessment – shuttle run: stage 7
- With success of level 7 shuttle, background questionnaire (PBQ) and waiver sent to candidate

## INTERVIEW & BACKGROUND INVESTIGATION



- Written Local Focus Interview (LFI) with PBQ review
- Essential Competency Interview (ECI)
- Written psychological assessment (MMPI-3 and NEO-3)
- Part2: Interview with Psychologist
- Intel check and credit check
- Detailed background check with home visit

## CONDITIONAL OFFER OF EMPLOYMENT & TRAINING



- Conditional Offer of employment (graduate OPC)
- Medical clearance from family Physician
- 2 week orientation with Peterborough Police Training Sergeant (pre-OPC)
- 3 week online training through Ontario Police College
- 10 week training at the Ontario Police College
- 1 week Standardized Field Sobriety Test (SFST) training post OPC training
- 1-3 week post training with Peterborough Police Training Sergeant
- Swearing-in Ceremony
- 3 months (48 shifts) with a Coach Officer

professional

friendly

helpful