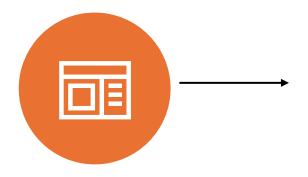
## **Peterborough Police Constable Selection Process**



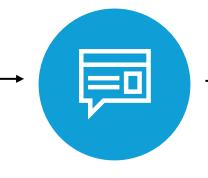
PRE-APPLICATION

APPLICATION & PRE-SCREENING INTERVIEW & BACKGROUND INVESTIGATION

CONDITIONAL OFFER OF EMPLOYMENT & TRAINING









- Participate in General Information Session,
  Open House or practice shuttle run
- Possess a valid OACP Certificate (OACPCertificate.ca)
- Possess a valid Ontario Drivers License
- Permanent residence required

- Submit online application
   package (includes: government
   issued ID, copies of official school
   transcripts and certificates, reference
   letters, previous work history, First
   Aid/CPR C, Criminal record check,
   medical examination and fitness log
   from pre-application phase)
- Fitness assessment shuttle run: stage 7
- With success of level 7 shuttle, background questionnaire (PBQ) and waiver sent to candidate

- Written Local Focus Interview (LFI) with PBQ review
- Essential Competency Interview (ECI)
- Written psychological assessment (MMPI-3 and NEO-3)
- Part2: Interview with Psychologist
- Intel check and credit check
- Detailed background check with home visit

- Conditional Offer of employment (graduate OPC)
- Medical clearance from family Physician
- 2 week orientation with Peterborough Police Training Sergeant (pre-OPC)
- 3 week online training through Ontario Police College
- 10 week training at the Ontario Police College
- 1 week Standardized Field Sobriety Test (SFST) training post OPC training
- 1-3 week post training with Peterborough Police Training Sergeant
- Swearing-in Ceremony
- 3 months (48 shifts) with a Coach Officer

professional

friendly

helpful